

**Agency Name**

PeaceHealth

**Position Title (ie, Nurse, Execuctive Director, etc.)**

RN Hospice

**Position Description**

We are currently offering a \$5,000.00 sign on bonus in order to fill this position quickly.

PeaceHealth is seeking a RN - Hospice for a Full Time, Day position. Hourly compensation starts at \$42.59, more depending on experience.

**JOB SUMMARY**

This position is responsible for providing direct skilled nursing care and coordination/management of patients admitted to hospice/clinic services using considerable judgment and skill in making patient care decisions. Utilizes the professional healthcare process of assessment, problem identification/planning/intervention and clinical/goal outcome evaluation.

**ESSENTIAL FUNCTIONS**

Perform initial evaluation of patient/home and apply admission criteria to determine if patient is safe candidate for home health/hospice services.

Provide skilled nursing care to patients and skilled education/instruction to patients and caregivers according to the home health/hospice plan of treatment.

Performs physical assessments, develops, coordinate, modifies and manages written individualized plan of care, as ordered by the primary physician, to meet patient's long and short-term medical goals and appropriate/timely home hospice outcomes.

Develops and clinically manages the Home Health Aide's care plan according to the patient's evolving personal are needs.

Coordinates care, collaborates and communicates with other members of the interdisciplinary team to assure appropriate and smooth flow of care/services through the care continuum.

Performs discharge planning appropriately towards patient specific goals/outcomes and evaluate interventions and outcomes of patient care by reviewing long and short-term goals established in the plan of care.

Provide accurate, complete and timely clinical documentation in compliance with regulatory, quality and Agency guidelines.

Assist with the plan and implementation of family Bereavement services for the following patient death.

Performs other duties as assigned.

**QUALIFICATIONS****EDUCATION:**

Graduate of an accredited school/college of nursing required.

BSN preferred.

Certified Hospice and Palliative Nurse (CHPN) preferred.

**EXPERIENCE/TRAINING:**

Minimum 2 years current medical/surgical or long-term care

Minimum of one year hospice nursing experience (or equivalent education and/or experience) required

Demonstrated knowledge of and ability to apply age specific principles of growth and development and life stages to meet each patient's needs.

**LICENSE/CERTIFICATION:**

WA State RN Licensure required.

Basic Life Support (BLS) for Healthcare Provider required.

Valid driver's license with an automobile that is insured to state regulations and is in good running order at all times.

Certified Hospice and Palliative Nurse (PHPN) preferred

**OTHER SKILLS:**

Basic computer skills including MS Office applications  
Well organized, flexible and able to function independently  
Cooperative working skills, leadership skills, and interpersonal skills and ability to work effectively with a wide variety of patients, families and staff.

**PHSW - PHYSICAL/COGNITIVE REQUIREMENTS:**

Work requires active physical exertion up to 33% of the time.  
Ability to lift objects weighing over 80 lbs.  
Work requires frequent exposure to minor cold, heat, poor ventilation or sharp instruments.  
Reasonably anticipated exposure to blood and body fluids once per month or more.  
Duties require the ability to concentrate and pay close attention to detail (more than 65% of work time).  
Provides patient care in an uncontrolled home environment; operates motor vehicle on urban and rural roadways up to 25% of each day.  
This position is represented by a collective bargaining agreement. There may be more than one opening on this posting.

See how PeaceHealth is committed to Inclusivity, Respect for Diversity and Cultural Humility.

For full consideration of your skills and abilities, please attach a current resume with your application. EEO Affirmative Action Employer/Vets/Disabled in accordance with applicable local, state, or federal laws.

**Where/How To Send Application**

Please send resumes or questions to Marie Chamber, Recruiter, [MChambers19@peacehealth.org](mailto:MChambers19@peacehealth.org)